



Weare Public Library

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Board of Trustees

Raymond J. Kelly, Chairman

Susan Morin, Treasurer

Terri Wahnowsky, Secretary

Paul Marsh, Alternate

Jill Tacy, Alternate

Christine Hague, Director

Board of Trustees Meeting Minutes

Thursday, December 4, 2008

Present: Ray Kelly, Susan Morin and Terri Wahnowsky, Trustees; Paul Marsh and Jill Tacy, Alternate Trustees; Chris Hague, Director.

Chairman Kelly called the meeting to order at 6:32 p.m.

Acceptance of Minutes:

The minutes of the November 5, 2008 meeting were accepted as written. [In a later discussion, it was determined that an amendment to the minutes was necessary (see Budget section below).]

Public Hearing:

None.

Reports:

Director's Report

The Director's Report was discussed and accepted as written.

Old Business:

Roof Repair

Completed by Daystar Builders within budget and guaranteed. The contractor said the rest of the roof could last another 5 years.

Budget

The 2009 Preliminary Budget Proposal and the Budget Not Raised Through Taxation were discussed and the Trustees approved them as prepared by Director Hague. Alternate investment strategies were discussed for some of the Trusts as they are kept mainly in checking accounts. Alt. Marsh suggested at least a money market account for some of the money.

Dir. Hague reported the 2008 surplus is a little higher than was reported last meeting because of changes in staff (Cora Jo Ciampi and Barbara Lutz were both at the high end of their pay scales when they left), unpaid leave, and savings in cleaning charges. The surplus is being put to good use with the purchase of more books, floor cleaning in the Children's Room, staff Christmas bonuses and gift certificates for the substitutes. In addition, the Library is able to contribute more to the town's growing deficit. The Trustees voted to amend last month's minutes that state the Library will contribute "no more than two percent of the Library's 2008 budget" to show good

faith during a year of staff shortages that required exceptional dedication by those remaining staff members. The new amount to contribute to the town will be determined in mid-December when the rest of the 2008 bills are in and paid.

Missed Holiday

The staff missed a holiday this year due to the 4th of July being on Friday when the Library is closed anyway. In lieu, the Trustees unanimously approved closing the Library on December 24.

Service Goals and Personnel Policy

Tabled until next meeting.

New Business:

Building Projects for 2009 Warrant

Still needed is the brickwork and painting/restoring the exterior of the new windows. The decision to put them on the warrant is pending further information from Dir. Hague.

Staff

The children's page can no longer work Monday evenings from 6-8 p.m. Decision was made to add hours to new adult page when hired.

Next Meeting

January 8, 2009 at 6:30 p.m.

Meeting adjourned at 8:32 p.m.

Submitted by,

Terri Wahnowsky
Secretary